
Joe L. Lott, II.
The University of Washington
Education Leadership and Policy Studies
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EDUCATION

Ph.D., Education Leadership and Research, Higher Education Concentration, Louisiana State University (August 2005)

Dissertation: "Civic Orientation Predictors of Black students: An Exploratory Study"

Dissertation Committee: Drs. Rebecca Ropers-Huilman, Christine Distefano, Eugene Kennedy, Louis Harrison, Marietta Del Favero, Sandra McGuire, and Carol O'neil

M.P.A., Louisiana State University (2000)

B.A., Public Administration, Talladega College [AL] (1998)

PROFESSIONAL EXPERIENCE

September 2007-
Present

University of Washington

Assistant Professor (Education Leadership and Policy Studies)

Teach classes on secondary data analysis and college student populations. Maintain active research agenda that includes estimating the impact of the college environment on the change in civic attitude, and investigating issues of Black male wellness on college campuses. Advise doctoral and master's students.

August 2006-
August 2007

University of Texas University-Austin

Postdoctoral Associate/Clinical Assistant Faculty

Coordinated a National Science Foundation (NSF) grant; created academic, professional development, and social experiences for doctoral students of color; Clinical Assistant Faculty in the Education Administration department.

September 2005-
August 2006

University of Louisiana System

Postdoctoral Associate

Liaison between Sponsored Research Directors and Board of Supervisors; assist Provost with system initiatives, including teacher education, service- learning implementation, high school redesign, tenure study, and Black male initiative

June 2004

United Negro College Fund (UNCF) First Generation College Student Initiative

Instructor

Prepared and facilitated lectures to high school students about writing techniques, university norms and expectations, and success strategies

Summers

Louisiana State University Pre-Doctoral Scholar's Institute

- 2003/2004 **Graduate Assistant**
Prepared lectures, coordinated external activities, and advised students
- May 2001-
August 2001 **Frederick D. Patterson Research Institute/United Negro
College Fund (UNCF)**
Intern
Created and maintained database for the UNCF 2000-2001 Statistical
Report; performed descriptive statistical analyses on various databases
for the institute's 5-year publication
- January 1999-
May 2000 **East Baton Rouge Parish School System**
Substitute Teacher
- Aug 1998-
May 2000 **Louisiana State University**
Department of Public Administration
Graduate Assistant
Conducted research and prepared lectures
- Summers
1994-98 **Lane College**
Assistant to the President
Assisted president in maintaining schedule and facilitated communication
with students, faculty, and staff

Publications

- Lott, J. (accepted for publication) Testing the Factorial Invariance of the Black Racial Identity Scale Across Gender. *Journal of College Student Development*
- Lott, J., Gardner, S., & Powers, D. (2009). Doctoral Student Attrition in the STEM Fields. *Journal of College Student Retention: Research, Theory, and Practice*, 11(2), 247-266.
- Lott, J. (2008) Black Students' Perceptions of Community Outreach: Implications for Bonding Social Capital. *Journal of Negro Education*, 77(1), pp. 3-14.
- Lott, J. (2006) Racial Identity and Black Students' Perceptions of Civic Skills. *Race, Gender & Class*. 13(3-4), 239-254.
- Lott, J. (2005). Acting Black: College, Identity, and the Performance of Race by Sarah Susan Willie (Book Review). *Review of Higher Education*, 28(3), 441-442..
- Lott, J. (In progress). Predictors of Senior Year Values
- Lott, J. & Strayhorn, T. (In progress) Investigating Predictors of Political Behavior of College Students
- Oliver, S. & Lott, J. (in progress). Black Male College Students in the Pacific Northwest: An Exploratory Study

HONORS AND AWARDS

- AERA-J Dissertation Excellence Award (2006)
- LSU Graduate Dissertation Fellowship (2004-2005)
- University Council for Education Administration (UCEA) Barbara Jackson Scholar Award (2004)
- Washington State University Summer Doctoral Fellows Program (2003)
- Professional and Organizational Development Network (POD) Graduate Student Travel Award, (October, 2002), Atlanta, GA.
- Southern Regional Educational Board Graduate Fellowship (2000-04)
- LSU Huel D. Perkins Graduate Fellowship (2000-04)

Grants Awarded

- American Educational Research Association (AERA) Grants Program 2008-current (\$35,000), sponsored jointly by the National Science Foundation (NSF) and the National Center for Education Statistics (NCES), support for project entitled, "Investigating the longitudinal impact of college on civic indicators of college students 10 years post-baccalaureate."
- Alfred P. Sloan Foundation 2006-2007 (\$32,269) support for project entitled, "Graduate Student Retention & Success: Exploring Disciplinary and Institutional Contexts" (With Susan Gardner)
- Co-author- Corporation for National and Community Service 2006-2007 (\$406,000) support for project entitled, "ULS Hurricane Recovery and Response through Service-learning." 3-year support to provide sub-grants for service-learning initiatives for universities in the University of Louisiana System.

Professional Development

- Workshop on Hierarchical Linear Models, Data Training Institute of Connecticut, June 2009
- The Interuniversity Consortium for Political and Social Research (ICPSR), University of Michigan (Summers 2007 and 2008)
 - Completed classes in Structural Equations Modeling, Longitudinal Analysis, and Intro to Stats and Data Analysis II (2008)
 - Completed classes in Advanced Regression and Quantitative Methods in Race & Ethnicity (2007)
- Accessing and Analyzing National Databases in Secondary and Higher Education, American Education Research Association (AERA) Chicago, IL, 2007

Classes Taught

- University of Washington
 - Introduction to Secondary Data Analysis
 - Advanced Secondary Data Analysis
 - College Student Populations and Experiences

- Louisiana State University
 - Applied Research in Education
 - Educational Statistics,
 - Co-taught, Race and Gender in Higher Education

PROFESSIONAL AND COMMUNITY SERVICE

Departmental Service

- University of Washington
 - Search committee for secondary literacy position

University-wide Service

- University of Washington
 - Elected to Faculty Senate (College of Education) (2008-current)
 - Member, Student Athlete Academic Services Evaluation Committee (2008-current)
 - Member, The Graduate Opportunities & Minority Achievement Program (GO-MAP) Advisory Board (2008-current)
- University of Texas at Austin
 - Member, Medical Services Advisory Committee (2006-2007)
- Louisiana State University
 - Member, LSU Service-learning Assessment Committee (2002-2003)
 - Provost appointed, LSU Undergraduate Council (2001-2003)
 - Appointed Member, LSU Student Technological Oversight Committee (2001-2002) member of a 8 person team that reviews proposals and subsequently allocated \$4.5 million to various departments
 - Member, African American Cultural Center Governing Board (2000-2002)
 - Appointed member, Steering Committee for African and African American Studies Program (2000)

Professional and Organizational Service

- Elected, Board of Directors, Operation Reach, Inc. (2007-present)
- Reviewer of Conference Proposals, Association for the Study of Higher Education (ASHE) (Methodology and Assessment division 2006)
- Reviewer of Conference Proposals, Association for the Study of Higher Education (ASHE) (2004)
- Volunteer, East Baton Rouge Parish Pubic Schools (2003-2005)
- President, LSU Chapter, Black Graduate and Professional Student Association (1999-2003)
- Member, Professional and Organization Development (POD) Diversity Commission (2002-2004)
- Elected member, Southern Regional Board (SREB) Pre-alumni Advisory Committee (2001-2003)
- Member, Public Administration Institute Society Association (1998 – 2000)

Professional Association Membership

- American Education Research Association (AERA)
- Association for the Study of Higher Education (ASHE)
- Association of American Colleges and Universities (AAC&U)

- National Association of Collegiate Directors of Athletics

Papers/Invited Presentations

Oliver, S. & Lott, J. (2009) Black Male College Students in the Pacific Northwest: An Exploratory Study. American Education Research Association (AERA). San Diego, CA.

Lott, J., & Gardner, S. (2007). Doctoral Student Attrition: An Exploratory Analysis of Event History. American Education Research Association (AERA). Chicago, IL

Lott, J. (2006). Focusing on Education: Trends in Educational Achievement of Minority Students Since Brown V. Board of Education. Ford Foundation grant- Difficult Dialogues initiative. University of Texas at Austin.

Lott, J. (2006). Validating the Black Racial Identity Scale. American Education Research Association (AERA). San Francisco, CA.

Lott, J. (2005). Racial identity as a predictor of Black students' civic disposition. Association for the Study of Higher Education (ASHE). Philadelphia, Pa.

Lott, J. (2005). Civic Orientation Predictors of Black Students by Institution Type. American Education Research Association (AERA). Montreal, Canada.

Ropers-Huilman, B., McCoy, D., & Lott, J. (2004). Civic Education in United States Postsecondary Institutions: Past and Future Roles. Association for the Study of Higher Education (ASHE). Kansas City, Mo.

Lott, J., Johnson, B. & Hurst, T. (2004). Race and the professoriate: African American faculty productivity. American Educational Research Association (AERA). San Diego, CA.

Lott, J. (November, 2003). Using factor analysis and the Freshmen Survey. Mid South Educational Research Association (MSERA). Biloxi, MS.

Lott, J. (August, 2003). Cultivating civic responsibility in Black students: A theoretical framework. Roundtable for minorities in higher education. Washington State University.

Lott, J. (June, 2003). Making a successful transition to graduate education from undergraduate. Louisiana State University (LSU) Pre-doctoral Scholars Institute.

Lott, J. (March, 2002). Increasing community and civic engagement through service learning. Ford/UNCF Service Learning Network Annual Conference. Miami, FL.

Lott, J. (February, 2002) The effect of race on faculty tenure status. Southeastern Educational Research Association. Austin, TX.